



**Icahn
School of
Medicine at
Mount
Sinai**

The Icahn School of Medicine at Mount Sinai is pleased to present these diversity statistics. Since our founding in 1968, we have been driven by a core set of values including equality, diversity, and inclusion. We recognize that we, like the field of academic medicine generally, have much more to do to achieve full gender and racial/ethnic equity in our student body, faculty, and leadership. We believe that measuring and reporting these metrics is an important step toward that goal.

Gender Diversity

as of May 2019

Students:

51% of medical students are women

63% of graduate students (PhD and Master's) and **72% of incoming PhD class** are women

Postdoctoral fellows:

50% are women

Faculty (full-time):

45% are women

Leadership:

34 women Deans (all levels), including Dean of the Graduate School of Biomedical Sciences

5 women department Chairs

- **Medicine** (largest department in the school)
- **Neurology**
- **Orthopedics** (First woman to hold this position nationally)
- **Pediatrics**
- **Population Health Science and Policy**

8 women Institute Directors

Women serving as senior executives of the Mount Sinai Health System:

EVP/Chief Operating Officer

EVP/General Counsel

SVP/Chief Medical Officer

SVP/Chief Human Relations Officer



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Racial/Ethnic Diversity

as of May 2019

Students:

20% | of medical students are underrepresented minorities

23% | of graduate students (PhD and Master's) are underrepresented minorities

Postdoctoral fellows:

10% | are underrepresented minorities

Faculty (full-time):

40% | are underrepresented minorities

Leadership:

16 | minority Deans (all levels)

8 | minority department Chairs

7 | minority Institute Directors